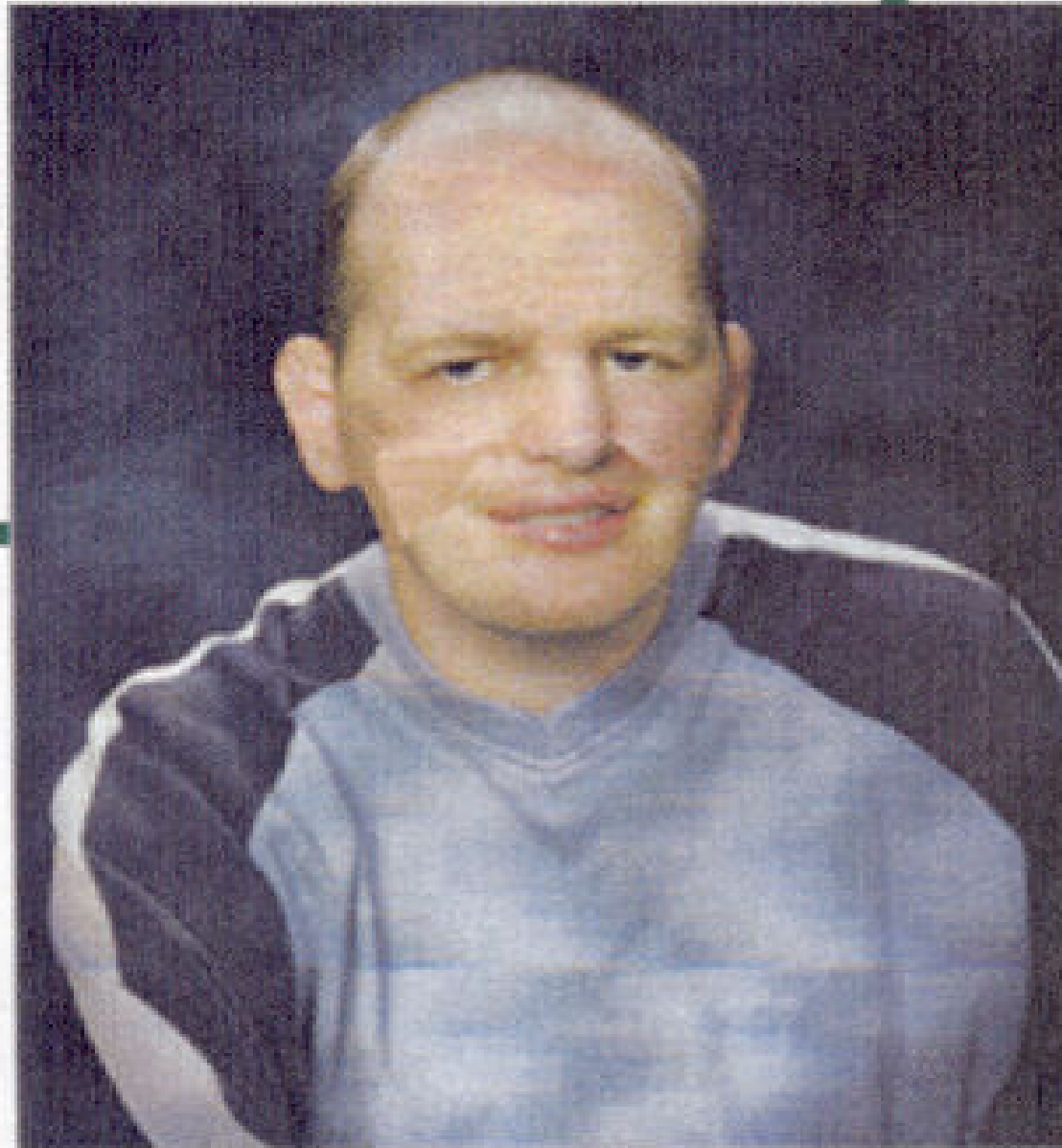


# ***Jay Nolan Community Services***

Moving from traditional service provision to personalized supports for all people with autism spectrum disorder



Where we came from  
&  
Where we are headed



# Then and Now

## • 1992

- 13 group homes supporting 64 people with autism spectrum disorder
- 3 day behavior management programs serving 120 people with autism spectrum disorder
- Group oriented Family Support services

## • 2008

- 97 people living in their own homes with a variety of support configurations
- 143 people working, owning their own business, volunteering, and attending college
- 400 children & adolescents being supported in our family support program

# Facts about Supported Living

- **97 people living in 96 homes of their own**
- **8 people receive walk in support**
- **89 people receive 24/7 support (variety of different support configurations)**
- **48% of all housemates have lived with the same person for more than 9 years**
- **Housing/support are completely separate**
- **50% of the people were once in state operated facilities**

# Employment

- No one is paid less than minimum wage
- Average monthly pay is \$940 monthly in Supported Employment (VR)
- Average monthly pay is \$467 in employment not paid for by Vocational Rehabilitation
- Average work week is 18 hours (SE) – 12 hours (non VR)
- Range of traditional and non-traditional jobs
- 14 people involved in micro-enterprises
- Non work hours – valued social roles

# Then and Now

## • 1992

- Turn over in group living 105%
- Turn over in day program 60% - 70%
- Experience Mod at 244% (workers compensation)
- Net worth \$88,500

## • 2008

- Turn over 27%
- Experience Mod 81%
- Net worth - \$1,940,450

# Organizational Beliefs

- **Leadership - values, mission, philosophy & action**
- **Discovery & Exploration & Understanding**
- **Person-centered support (paid, unpaid, technology, neighbors and co-workers and the right match)**
- **How people show up in people's lives**
- **Circles of support**
- **Based practices that may include PBS, Sensory, Motor & Movement issues, PTSD, Flashbacks, Mental and Physical health issues, etc.)**
- **Listening, communication & honoring people's unique communication methods and styles**
- **High Expectations and ordinary life experiences**



# How do we know?

- Special Incident Reports
- Utilization of medication
- Property Destruction
- Trips to the emergency room
- Calls to the police
- Hospitalizations (MH)
- External Evaluations

