Interagency Autism Coordination Committee 2010 IACC Services Workshop

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Where We Are Today and Where We Want to Be in 10 Years

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Humble Beginnings 1970s



- The primary service available for people with any disability was institutions. There were very few community services.
- The federal Medicaid program was amended to create a state entitlement to institutional services – ICF/MR*
- MR was the predominant diagnosis applied across the board to people who could not speak and/or had significant disabilities
 - □ The diagnosis was defined by the American Association on Mental Deficiency and was widely adopted in public policy
 - As people with the label demonstrated competencies, they lost the MR diagnosis;
 parents often fought to keep the MR diagnosis to hold onto services

^{*} Intermediate Care Facilities for the Mentally Retarded

Humble Beginnings 1970s

- Parents began to advocate for schooling and services that would help them at home
- States began to provide modest family support programs with state funding
- States began to create offices of mental retardation often as units within the mental health agency
- The concept of developmental disability was introduced with the Developmental Disabilities Act but had little impact on state policy

Opportunity in the 1980s

- The Medicaid Waiver, which allowed states to use Medicaid funds to develop home & community services stoked rapid growth in services in most states that continues to the present
 - First in response to pressure to close institutions
 - Secondly in response to growing waiting lists and litigation
- Even though mental retardation became less and less acceptable as a diagnostic label it was both useless and insulting it was the basis for eligibility for home and community based services

Why? Medicaid funding availability is based on the person's need for institutional care i.e. eligibility for ICF/MR because the purpose of the program is to provide a less costly an alternative to institutions.



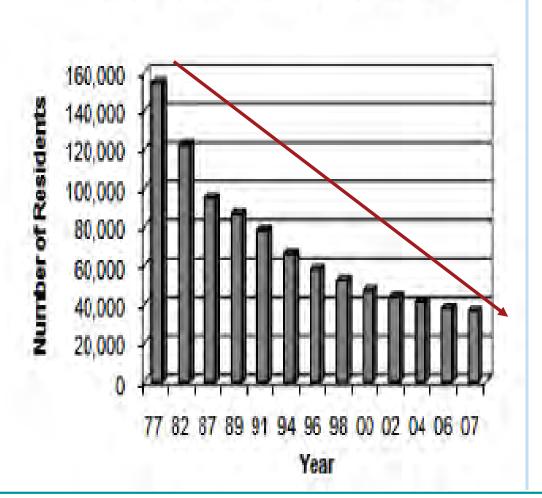
Change to be Proud Of





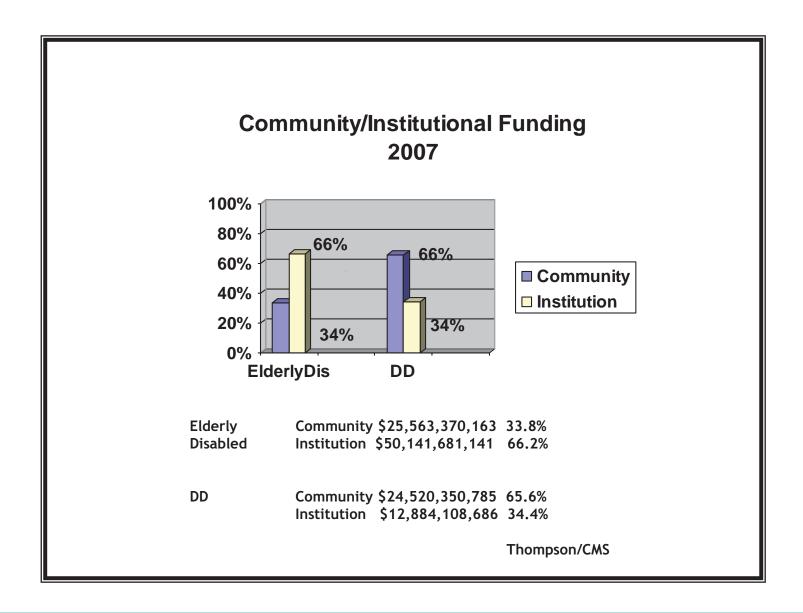


State Institution Residents

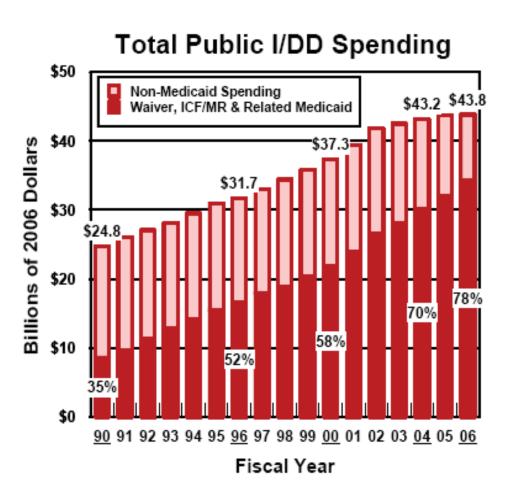


Source: UMN RTC/ICI

Institution/Community Balance



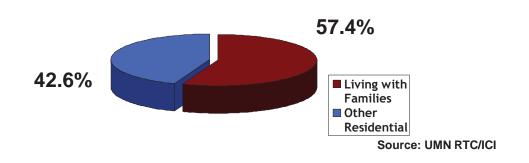
The 1990s and Beyond State & Federal Funds Combine to Fuel Growt



U.S. \$43.8 Billion in Supports & Services

About 1 Million People Receive Services Prevalence is 4.5 Million

- 428,803 Family Support
- 115,919 Employment Services
- 532,830 Residential Services most in small settings
- Most people live with their families...
 and the percentage is growing





The Evolution of Services

- Group Homes and Sheltered Workshops
- Family Support
- Supported Living
- Employment Programs
- Self Determination
- Consumer Controlled Budgets
- Micro Boards
- Self-Advocacy
- Peer Support

People are Still on Waiting Lists

| Residential | Persons Waiting | Growth Needed |
|-------------|------------------|----------------------|
| Services | | |
| Recipients | | |
| | | |
| 437,707 | 88,349 (Lakin) | 20.2% |
| | 240,000 (Kaiser) | |
| | | |

What About People with Autism?

- DD systems have been serving many children and adults with Autism throughout the decades. In the 1970s and 1980s...
 - Significant disabilities were diagnosed as mental retardation so many children with Autism were eligible for MR services
 - Adults were rarely diagnosed as Autistic & so were enrolled in MR services
 - Children and adults were often diagnosed as mentally ill and enrolled into mental health systems
 - Many children and adults were admitted to MR and MH institutions

What About People with Autism?

- 1990s Knowledge about Autism exploded and states were caught unprepared
 - Parents learned about new treatments faster than professionals
 - Requested services were often intensive and costly
 - Much of the information about the effectiveness of services was confusing and contradictory
- The growth in the number of children diagnosed with Autism was and is unprecedented
- The state systems are not entitlement programs and did not grow in response to a growth in service population. There have been and continue to be waiting lists for services of people with DD who do not have Autism

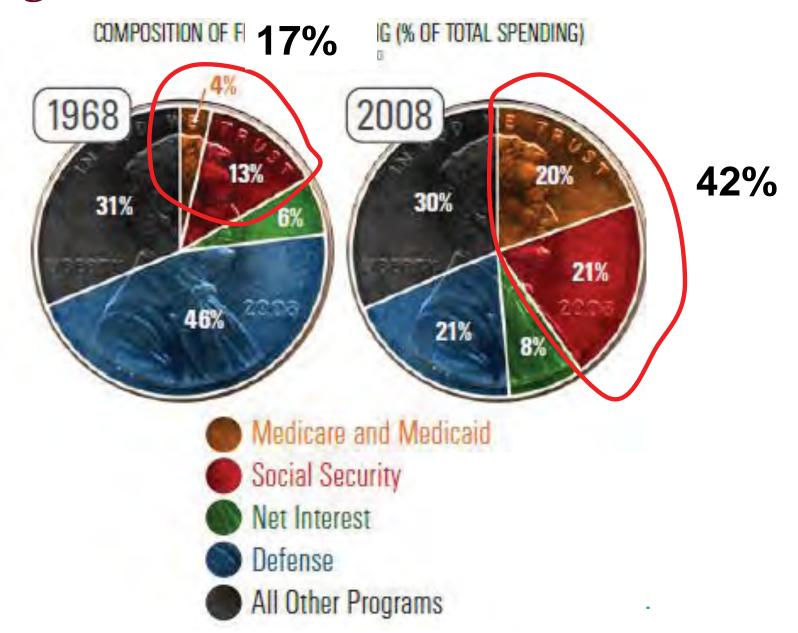
So where are we?

- Most states now have services for children with Autism
- Few states apply the definition of developmental disability for eligibility
- Conflict over the types of services, frequency and duration continues
- The needs of adults with Autism who need life long supports are becoming more prominent
- The concept of early identification and early intensive treatment is widely accepted but we do not yet know...
 - How to match the intervention/treatment to the child
 - How frequently and for what length of time the intervention/treatment should provided
 - The issue of children and adults with Autism who clearly have no intellectual disability and do not meet eligibility criteria remains a challenge

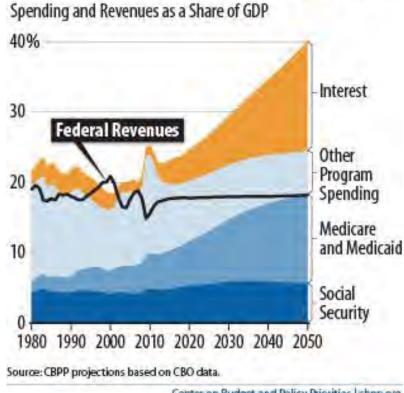
Understanding Our Economic Challenges



Challenges at the Federal Level



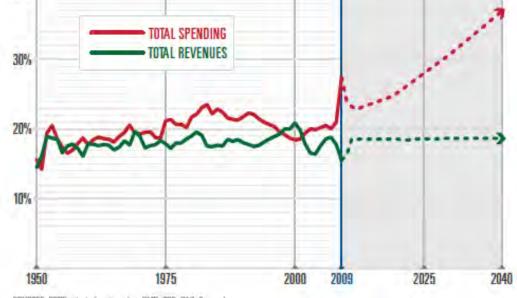
Medicare and Medicaid Expected to Rise Rapidly, Other Programs (Except Social Security) to Shrink



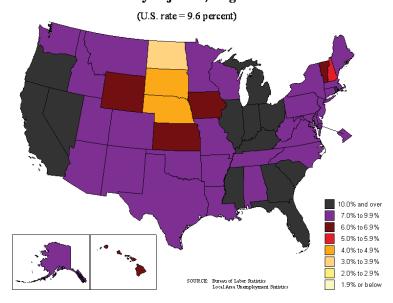
Center on Budget and Policy Priorities | cbpp.org

An Unsustainable Fiscal Trajectory





Unemployment rates by state, seasonally adjusted, August 2010

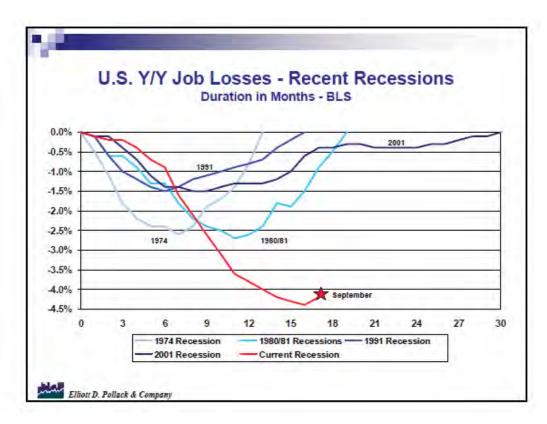


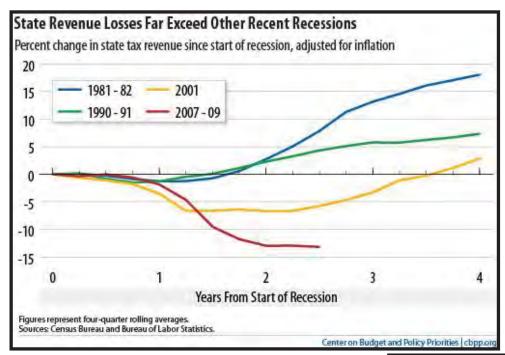
December 2009

15.3 million unemployed (10%)

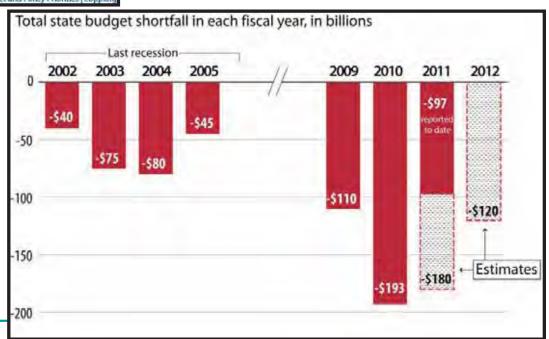
Challenges at the State Level

A Recession Like No Other Adds to Our Structural Problem





Revenue Losses Lead to Budget Shortfalls in States

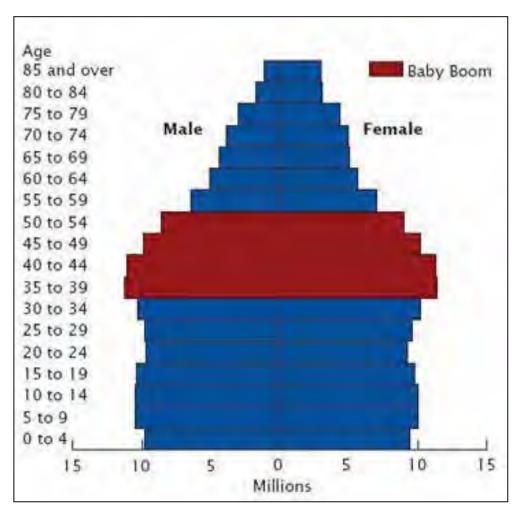


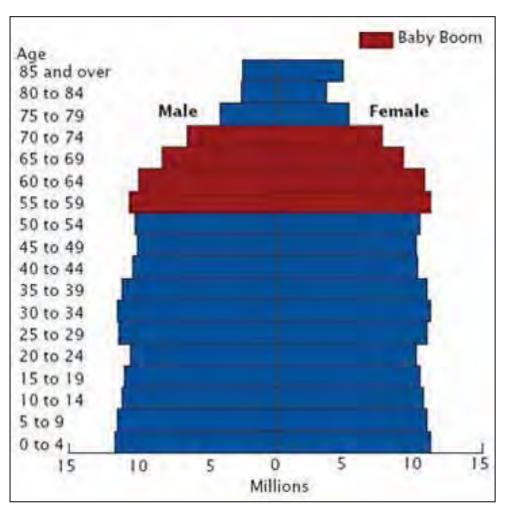
The Big Reset State Government Response to the Recession

- 31 states have implemented cuts that will restrict low-income children's or families' eligibility for health insurance or reduce their access to health care services.
- 29 states plus D.C. are cutting medical, rehabilitative, home care, or other services needed by low-income people who are elderly or have disabilities
- 33 states and the District of Columbia are cutting aid to K-12 schools and various education programs.
- 43 states have cut assistance to public colleges and universities, resulting in reductions in faculty and staff in addition to tuition increases.
- 43 states and the District of Columbia have made cuts affecting state government employees.

Understanding Our Demographic Challenge

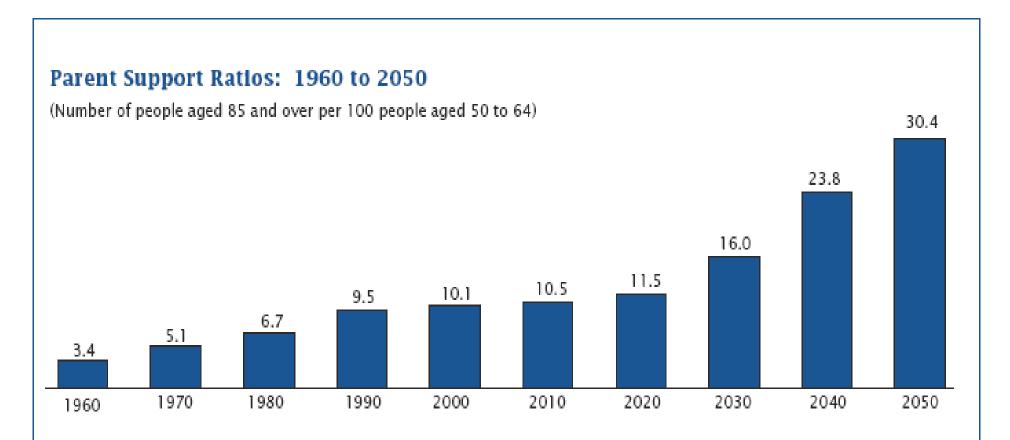
2000 2020





Source of charts: U.S. Census Bureau, "65+ in the United States: 2005," December 2005.

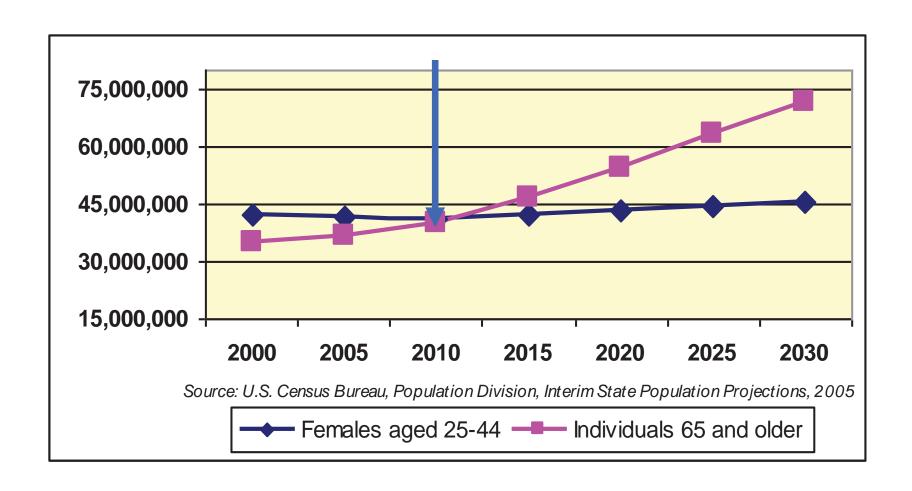
Labor Force /Parent Support Ratio



Note: The reference population for these data is the resident population.

Sources: 1960, U.S. Bureau of the Census, 1964, Table 155; 1970 and 1980, U.S. Bureau of the Census, 1983, Table 42; 1990, U.S. Bureau of the Census, 1991, Table QT-P1; 2000, U.S. Census Bureau, 2001, Table PCT12; 2010 to 2050, U.S. Census Bureau, 2004. For full citations, see references at end of chapter.

Demographic Shift = America's Care Gap



Demographic trends are going to result in more and more people living with their families and longer.

- In 1980, only 11% of 25-to-34-year-olds were living in multi-generational households
- By 2008, before the full effect of the recession was being felt, their ranks had increased to 32 percent nationwide, and by nearly 40 percent in Manhattan.

Roberts, Sam, "Facing a Financial Pinch, and Moving In With Mom and Dad", New York Times, March 21, 2010."

The % of people with developmental disabilities receiving services who are living with families members is growing

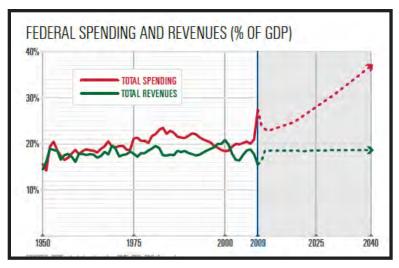
2002 391,859 51%

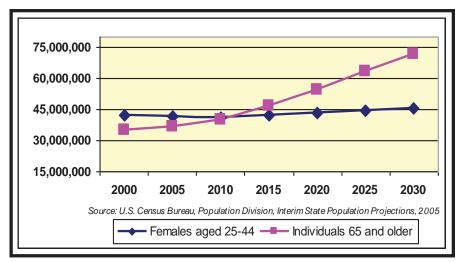
2008 588,594 57.4%

Service Cost Comparisons Explain Why

| 16+ private ICFMR | 16+ State Operated | <15 private | <15 public | HCBS Waiver* | Supported living; personal assistance* |
|---------------------------|-----------------------|-------------|------------|-----------------|--|
| \$69,055 | \$171,355 | \$79,336 | \$86,365 | \$40,000 | \$25,482 |
| Integration | | | | | — |
| Satisfaction . | | | | | |
| Likelihood of working; | | | | | |
| Having | | | | | — |
| Friends | | | | | Less than 24 hr |

Confronting Reality





| Persons Waiting- Under | Residential Services | Growth Needed |
|------------------------------|----------------------|------------------|
| reported | Recipients | |
| 88,349 Lakin | 437,707 | 20.2% |
| 240,000 | | |
| Kaiser | | |

- We can't afford to pay for 24 hr. residential services for everyone.
- We can't staff 24 hr. residential services even is we could afford to.
- We have waiting lists.

Creating a New Service Paradigm

Supporting People

3

The Families They Live With



Families

- Think of family broadly parents; siblings; grandparents; other relatives.
- Families are complicated. Family members...
 - Help each other; they sacrifice for one other;
 - Hurt each other; they apologize and forgive;
 - Have fun and celebrate with each other
 - Have routines, customs and habits they have their way of doing unings
 - Have secrets and things they don't talk about
 - Have troubles, get tired and discouraged
 - Do the impossible
 - Commit abuse and take advantage of other families members
 - Are Resourceful but they can't do everything alone
- Families are the primary support for people with developmental disabilities. They are resourceful but they need support.
- The family is the context for everything; personal outcomes will be influenced by the family

A new paradigm of service

Principles

- Keep the SELF in self-determination. Focus on the person's desired outcomes...with consideration of family members' needs too. The individual's identity, personal preferences and dreams must be primary.
- Employ person-centered planning and practices
- Give self advocates and families control over funding and services
- Assume employment; it is a path to self-determination and inclusion

A new paradigm of service

- Provide a full array of services to people in their homes and community
- Develop and maintain essential non-direct services:
 - Support coordination with small ratios; provide training in family dynamics, conflict resolution, recognizing natural supports and helping people connect to community resources
 - Peer Support Networks; Support for self-advocacy
 - Parent to Parent Networks
 - 24 hour help line
 - Crisis intervention
 - Monitor health and provide wellness programs
 - Protect people from abuse and neglect

A new paradigm of service

- Innovate
 - ❖ Individual budgets so that people can direct their services
 - Individual hiring authority
 - Hiring relatives
 - Paid peer support
 - Technology for personal support
 - Evidence based mental health practices (trauma informed care; EMDR for trauma and Dialectical Behavior Therapy
- Create real life options for people who have no family
 - ❖ Shared living matched arrangements in the person's home or in the home of someone else. Expect them to last a long time

The Questions are...

- ❖ Not whether people who are older and/or disabled will be living with and relying on their families for support but whether people and their families will struggle alone or have a great life because the supports are there for them and they are part of their community.
- How much and what kind of support do we provide so that
 - ❖ When a "bed" is available, the person and the family say "never mind. We are having a great life" and
 - ❖ Siblings and other family members open their homes and hearts because they have confidence in the supports.

People Want a Good Life

- ✓ Family
- ✓ Friends
- ✓ A job
- ✓ Self advocacy
- ✓ And a little fun



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